

Resolution 2020-1

Lunenburg County Branch

BE IT RESOLVED that the RTO petition the NSTU to include coverage for sensor strips that are compatible with the SmartGuard Auto Mode Medtronic insulin pumps, in their negotiations with the Insurance Trustees.

BRIEF

Type 1 diabetics do not produce insulin. As a result, many Type 1 diabetics rely on insulin pumps to provide the insulin that is essential to their survival. In order for the pumps to operate at high efficiency, and provide insulin based on constant monitoring of glucose levels, sensor strips are required.

The strips monitor the diabetic's glucose levels so that insulin levels remain at a constant level, thus avoiding the highs and lows experienced by diabetics. This greatly improves the quality of life for Type 1 Diabetics.

The sensor strips that are compatible with insulin pumps cost approximately \$400.00 per month and are not covered under the current insurance plan. This places a significant financial burden on those retirees who are insulin dependent. The attached resolution asks that these sensor strips be included in negotiations with the government/insurance trustees, through the Nova Scotia Teachers Union.

Resolution 2020 – 2

RTO Executive

BE IT RESOLVED that the Retired Teachers Organization develop a new membership authorization form “Affiliate Form B” for those Faculty and Professional Support Members employed by the Nova Scotia Community College and who retired after July 1, 2018 and wish to join the organization.

BRIEF

On July 1, 2018 Faculty and Professional Support Members in the bargaining units of the Nova Scotia Community College became members of the Nova Scotia Community College Academic Union.

Faculty and Professional Support Members continue to be in receipt of a pension pursuant to the Nova Scotia Teachers Pension Act or a pension pursuant to the Public Service Superannuation Act. Faculty and Professional Support Members are now in receipt of group insurance benefits from Morneau Shepell.

The monthly approved Retired Teachers Organization membership fee deduction from the Nova Scotia Teachers Pension Plan is made by Johnson Inc. and remitted to the RTO. The RTO requested the same arrangement with Morneau Shepell and it was not accepted.

Some Faculty and Professional Support members, who retired after July 1, 2018, are requesting to join the Retired Teachers Organization. The RTO Constitution Article III – Membership, Section A – Active Member indicates that due to their pension contributions they are deemed to be an active member of the organization and must pay an annual fee. The problem is the pension plan deduction through Johnson Inc.

Therefore the RTO Executive has developed a new membership authorization form entitled “Affiliate Form B”. Completion of this form would permit Faculty and Professional Support Members, who have retired after July 1, 2018, to join the organization with full rights, privileges and responsibilities of membership subject to payment of the \$48.00 annual fee by cheque each year.

Resolution 2020-3

RTO Executive

BE IT RESOLVED that the following changes be made in the RTO Constitution Article III – Membership, subject to the approval of Resolution 2020-2.

ARTICLE III - MEMBERSHIP

A. Active Member:

To qualify as an active member of the Organization, a person must pay the annual fee and meet one of the following criteria:

- i. Be in receipt of a pension pursuant to the Nova Scotia Teachers' Pension Act; or
- ii. Been in the Faculty or Professional Support bargaining units of the Nova Scotia Community College **prior to July 1, 2018** and be in receipt of a pension pursuant to the **Nova Scotia Teachers Pension Act** or the Public Service Superannuation Plan; or
- iii. Been employed as a teacher pursuant to the Nova Scotia Teachers' Pension Act and in receipt of a pension pursuant to the Public Service Superannuation Plan.

B. Affiliate Member A:

A retired teacher shall be eligible for Affiliate Membership **A** in the Organization if that person is in receipt of a pension from outside Nova Scotia.

C. Affiliate Member B:

A retired teacher shall be eligible for Affiliate Membership B in the organization if that person has been in the Faculty or Professional Support bargaining units of the Nova Scotia Community College beginning on or after July 1, 2018 and in receipt of a pension pursuant to the Teacher's Pension Act or Public Service Superannuation Plan.

D. Associate Member:

- i. A retired teacher shall be eligible to Associate Membership in the Organization, subject to the approval of the RTO Executive; or
- ii. Any surviving spouse/partner of a retired teacher shall be eligible for membership in the Organization.

E. Life Member:

A person who has held the office of the President of the RTO shall be granted Life Membership in the Organization.

F. Honorary Member:

An Honorary Member is a person upon whom the honour has been conferred by the resolution of the Annual General Meeting for outstanding service to the RTO.

G. Rights, Privileges and Responsibilities:

The rights, privileges and responsibilities of membership shall be extended as follows:

- i. To Active, Life and **Affiliate B** members the full rights, privileges and responsibilities of membership;
- ii. To **Affiliate A** members the full rights, privileges and responsibilities of membership, except to hold provincial office in the Organization;

- iii. To Associate members the full rights, privileges and responsibilities of membership except in matters of voting and holding office; and
- iv. To Honorary members the right to attend the Annual General Meeting as an observer and the right to receive RTO publications.

H. Membership Fees:

- i. Membership fees shall be established by resolution at the Annual General Meeting of the Organization and approved by the NSTU Provincial Executive. The fee set shall endeavour to allow the Organization to become self-sufficient;
- ii. Life and Honorary members shall be exempt from membership fees;
- iii. Affiliate **A and B** members shall submit membership dues **by cheque** annually by September 30; and
- iv. A revision of membership fees requires a thirty (30) day notice-of-motion to the membership and a 2/3 vote during the Annual General Meeting of the Organization.

BRIEF

If the Annual General Meeting delegates approve Resolution 2020-2, modifications need to be made to Article III – Membership in order to include the new Affiliate Member B membership authorization form.